

Mission Statement

The White Lake Community Library, as a cultural destination, will lead the community to the world's information and ideas and be the link for enrichment, entertainment, and life-long learning.

White Lake Community Library Annual Board Retreat Notes Wednesday, October 25, 2023

5:45 Dinner

6:21 Financial Topics

- 1. 2024 Operating Budget-** See attached 2024 Proposed Budget Highlights.
Discussion on raises for staff, see proposed worksheet.
Discussion of offering health benefits for employees.
Director's contract to be a rolling contract.
- 2. 2024 Capital Projects Budget-**Not sure of the structure of the tower and costs for the upcoming year we will need flexibility in this area.
- 3. Future Capital Projects-**see attached proposal
- 4. Fund Balance Projects-**see attached

Policy Discussion

New Employee Handbook-Discussion over highlighted points on attached Agenda Report-New Employee Handbook

Strategic Plan

Further planning after the first of the year. A community survey to be distributed in various methods for further evaluation of the library services.

7:50 Adjournment

Next regular board meeting November 15, 2023 at 5:15 pm

Respectfully Submitted
Bobbie Allred

